



***The United Arc***

**The United Arc  
FY 2023 Annual Report**



For years, members of the **Bernardston Kiwanis Club** have dedicated their club and its members to supporting local organizations such as The United Arc. With their annual Chicken Pot Pie supper, the Kiwanis Club has selected The United Arc as the beneficiary of the proceeds raised by the event. Their efforts have provided our agency the ability to offer individuals and families we serve the chance to take part in community and organizational events that help drive inclusion and the opportunity to socialize; opportunities that may not be available through The United Arc if not for the generosity and efforts of the Kiwanis Club.

On behalf of all associated with The United Arc, we dedicate this Annual Report to the Kiwanis Club in expression of our deepest level of gratitude and tremendous appreciation for their efforts to support The United Arc and other organizations throughout our community.

# EMPLOYEE of the YEAR

## Robin Peters

“We are thankful that there were many nominations received regarding fellow staff members to be considered for the Employee of the Year. Through the nomination process, it was clear that one staff member has demonstrated a true desire to provide valuable opportunities for inclusion and life experience to those we serve. The tremendous relationships she has fostered with many of those we serve and support have been built on a genuine wanting of the fullest expression of the lives of each individual. The United Arc is blessed to have her as a part of this organization

Due to her outstanding efforts and drive to help make this organization great, Robin Peters has been named as The United Arc’s Employee of the Year 2023

# Committees

Finance Committee– Peter DeGregorio, Tom Campbell, Susan Renfrew, Michelle Collings, Fred Warren

Advocacy Committee–Norma Mackey-Bovat, Mary Fernsebner, Francis Campbell, Janice Herlihy, Mark Willoughby, Sue Jones, Fred Warren

Personnel Committee–Annie Curtis, Sue Jones, Doreen Gallien, Shannon Reade

Human Rights Committee–Ann Dorr, Scott Dunaisky, Anne Nawotny, Meghan Kludt, Brenda Denno, Deborah Ainsworth, April Jones, Joel Torres





**The United Arc Board of Directors:**

Board President: Bruce Biagi, Board Vice-President: Annie Curtis,  
Secretary: Norma Mackey-Bovat, Treasurer: Jessica Howard Directors: Doreen Gallien, Francis Campbell, Susan Jones

*NOT PICTURED* -Lynn York, Peter DeGregorio

## Staff and Community Awards



### **Marguerite Canedy Award**

Given to an individual who has voluntarily made an outstanding contribution to the welfare of people with intellectual and developmental disabilities or their families.

#### **Harry Lupien**

It is clear that Hap is truly driven to ensure that individuals and families living with Intellectual and Developmental disabilities have the same community support base as would anyone else. Staff member by day, volunteer by night - no matter what the time or what the need might be, Hap is a rock that all can count upon.

We are very lucky to have Hap on our team, and we are very pleased that he was chosen to receive this award. Congratulations, Hap!

### **Dittfach Award**

Given to a family that exemplifies an extraordinary volunteer commitment to people with intellectual and developmental disabilities or their families.

#### **The Coderre Family**

The Coderre's have continually demonstrated a desire to ensure the highest level of well-being of those living with Intellectual and Developmental disabilities that is very much in the spirit of the families that first established this organization in the 1950s.

Thank you to each member of the Coderre family.

### **The Legacy Award**

Honoring an individual, group, or organization whose gifts build a legacy for the future – ensuring opportunities, wellbeing and inclusion of those with intellectual and developmental disabilities or their families.

#### **Jaduke Center for the Performing Arts**

This past February, Jaduke Theater provided The United Arc the opportunity to take part in a stage production that not only highlighted the great work and impact of the organization, but one that allowed our staff and those served by the Arc the opportunity to be the star. RemArcAble was an amazing event; one that will be remembered throughout the history of our organization.

The work of Kim Williams and Nick Waynelovich, along with Sam Myburgh, Samm Osborne, and many other Jaduke staff simply inspiring. From the moment that Nick presented this opportunity to our organization to the final bow, the sole focus held by Kim, Nick and the Jaduke team was how can this best help The United Arc and benefit those served by the organization.

The United Arc is and always will be grateful to JaDuke Center for the Performing Arts, Kim, Nick, and all the others who helped to make this amazing event come to life.

***Without amazing staff like this we could not celebrate inclusion,  
choice and independence.***

***Your devotion & reliability makes all the difference in those  
we serve.***

**10 Years of Dedication**

**Alysia Galbraith**

**Samuel Pustea**

**5 Years of Dedication**

**April Jones**

**Pam Kells**

**Longevity**



## Fiscal Year 2023 Revenue

*In Dollars*

State Contracts — 3,933,916  
Rent - 126,948  
Grants/Contributions — 140,702  
Total — 4,201,566

## Fiscal Year 2023 Expenses

*In Dollars*

Program Services—3,664,851  
General Administrative Costs—708,594  
Fundraising - 7,388  
Total—4,380,833

Like many human service organizations, most of our funding is provided through contracts for service at the state level. We are proud to work with the Department of Developmental Services and the Department of Children and Families of the Commonwealth of Massachusetts.

We also receive grants from The Barker Foundation, The Bete Family Foundation, and The United Way of Franklin County. Additional grant funding is provided by LifePath. The Jean Martin & Bettie Kravetz Funds are managed by the Community Foundation of Western Massachusetts.







**RENFREW**  
REAL ESTATE

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*Ja'Duke Center for the Performing Arts*

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Sponsors

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## *We celebrate inclusion, choice and independence*

Brandon Grover, Colleen Vore, Robert Uzenoff, Linda Lopatka, Robert K Brown, Robert Bissell, Courtney Andree, James Roman, Annie Curtis, Daniel Bourdeau, Susan Root, Janice Hatch, Carol Johnson, Russell Deane, Amanda Herrmann, Debra Gilbert, Donald Kann, Mary Figoli, Sheila Mammen, Patrica Judice, Lyndsey D Ellis, Douglas D Muehlberg, Michael Zraunig, Babette Phelps, John P Coderre, Ava Clark, Robert Davis, Fred Warren, Ann Dorr, Edward Perkins, Bruce Biagi, Diane Ellis, Beau Finn, Elizabeth Humphrey, Jessye Deane, Patricia Young, The McCarthy Family, Jennifer Paynter, Samuel Decker, Brad Morse, Anthony McNamara, Kaitlin Grant, William Porter, Misty D'Amours, Nickolas Stasack, Garrett French, Daniel Kimball, Charles Dart, Juan Ortiz, Bernice E Brooks, Nash Gover, Mark Fitzpatrick, Doreen McConley

Stan's Liquour Mart Inc, Quabbin Valley Educational Consultants, CNG Inc, The Hause Group, We Help You Help Others LLC, Douglas James Automotive, Nartowicz Tree Service, Montague Elks, WTE Recycling Inc, Valley Transporter, Pete's Fish Market, Liberty Tax Service, JP Electrical and Son, Mount Tully Kennels, Foster's Supermarket, Naps Auto, Edward Jones Network For Good, Community Foundation of Western Mass, GAAAFSN, Community Foundation of Central Mass, Bernardston Kiwanis Club

**Our Donors**

***Without the help of our generous donors, we can not turn "want to's" into "done that's"***

Donate today at  
[www.theunitedarc.org](http://www.theunitedarc.org)





# *The United Arc*

## **Mission:**

The United Arc supports people living with intellectual and developmental disabilities in achieving the universal goals of inclusion, choice, and independence.

## **Vision:**

All people living with intellectual and developmental disabilities achieve the fullest expression of their lives.







# ***The United Arc***

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Support us by donating online at [www.theunitedarc.org](http://www.theunitedarc.org)